

# DELPHI

Electronics & Safety

February 5, 2013

Stephanie L. Beckhorn  
Manager, WIA Section  
Workforce Development Agency  
201 N. Washington Square  
Lansing, MI 48913

Dear Ms. Beckhorn:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which require employers to give official notice of pending layoffs to certain government units and government officials.

After careful review of business circumstances, Delphi Automotive Systems regrets to inform you that it intends to cease operations at the Flint East facility located at 1101 N. Center Rd, Flint, Michigan on or about October 31, 2013, and that permanent layoffs related to the cessation will occur between April, 2013 and March, 2014, affecting approximately 47 Delphi employees.<sup>1</sup> It is anticipated that these layoffs will be permanent. A list of the affected positions and numbers of employees in each position, along with the anticipated schedule for separations, is indicated on the next page.

No specific bumping rights exist for the affected employees. The affected Delphi employees are not represented by a union.

We appreciate whatever help you may provide to assist in making this transition as smooth as possible for the affected employees. If you have any questions or would like any further information, please feel free to contact me at 810-257-7501.

Sincerely,



Larry Peoples  
Plant and Personnel Manager, Flint  
Delphi Electronics and Safety

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WIA  
WORKFORCE PROGRAMS

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<sup>1</sup> This closure will also impact a number of General Motors employees. Delphi understands that General Motors will be providing separate notices to you regarding those individuals.

**LIST OF AFFECTED POSITIONS**

| <b>Job Title</b>            | <b>#</b>  |
|-----------------------------|-----------|
| Facilities Manager          | 1         |
| Finance Mgr                 | 1         |
| Financial Analyst           | 1         |
| Health & Safety Supv        | 1         |
| Human Resources Mgr         | 1         |
| Ind Engrg Supv              | 1         |
| Maintenance Supv            | 1         |
| Mfg Engineer                | 4         |
| Mfg Engineer Equip          | 3         |
| Mfg Engineer Manager        | 1         |
| Mfg Project Engineer        | 1         |
| Operations Gen Supv         | 3         |
| Operations Manager          | 1         |
| Operations Manager Displays | 1         |
| Operations Supv             | 5         |
| PC&L General Supv           | 3         |
| PC&L Planner                | 1         |
| PC&L Scheduler              | 2         |
| Production Control Supv     | 1         |
| Qual Engrg Mgr              | 1         |
| Quality Engineer            | 2         |
| Scheduler/Expeditor         | 1         |
| Shainan Master              | 1         |
| Site PC&L Manager           | 1         |
| Site SAP Systems            | 1         |
| Sr Industrial Engr          | 1         |
| Sr Manufacturing Engr       | 1         |
| Sr Operations Supervisor    | 1         |
| Sr Quality Engineer         | 2         |
| Sr SAP Analyst              | 1         |
| Supervisor Medical Dept     | 1         |
| <b>Total</b>                | <b>47</b> |